## COMMON CONSTRUCTION WAGE SCALE

Date:

5/27/2009

City:

Versailles

County:

Ripley

Project Description and Scope: Construction (900 LF w/Utilities) Versailles Business Park Road

20090872

( ) Commercial Building

(X) Heavy/Highway

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$25.98	\$11.39	\$37.37
	Semiskilled	\$15.06	\$8.54	\$23.60
	Unskilled	\$12.36	\$6.99	\$19.35
	Onskinou	•		
Asbestos Workers/				
Asbestos Abatement		ene no	\$11.39	\$37.37
	Skilled	\$25.98 N/A	N/A	N/A
	Semiskilled	N/A N/A	N/A	N/A
	Unskilled	TAND	• · · - ·	
Boilermakers		4-	¢10.96	\$52.01
	Skilled	\$32.15	\$19.86	\$45.58
	Semiskilled	\$25.72	\$19.86 \$19.86	\$39.15
	Unskilled	\$19.29	<b>\$17.60</b>	WW V
Bricklayers				ቁንራ ቁን
··· · · · · · · · · · · · · · · · · ·	Skilled	\$27.00	\$9.32	\$36.32 \$29.57
	Semiskilled	\$20.25	\$9.32	\$29.37 \$22.82
	Unskilled	\$13.50	\$9.32	\$22.02
Carpenters				
Car pontoro	Skilled	\$23.12	\$11.75	\$34.87
	Semiskilled	\$18.50	\$11.75	\$30.25
	Unskilled	\$13.87	\$11.75	\$25.62
Carpet Layers			<b>011</b> 75	\$34.87
	Skilled	\$23.12	\$11.75	\$30.24
	Semiskilled	\$18.49	\$11.75	\$25.62
	Unskilled	\$13.87	\$11.75	ΨΔ.J.UΔ

Cement Masons				
	Skilled	\$22.58	\$9.47	\$32.05
	Semiskilled	\$18.06	\$9.47	\$27.53
	Unskilled	\$13.55	\$9.47	\$23.02
Drywall Finishers			<b>5</b> ( 92	\$30.93
	Skilled	\$24.10	\$6.83	\$30.93 \$21.60
	Semiskilled	\$16.87	\$4.73	\$19.19
	Unskilled	\$14.46	\$4.73	\$19.19
Drywall Installers		e02 12	\$11.75	\$34.87
	Skilled	\$23.12	\$11.75	\$30.24
	Semiskilled	\$18.49	\$11.75	\$25.62
	Unskilled	\$13.87	\$11.73	Ψ2.02
Electricians	C1 '71 1	\$31.45	\$14.74	\$46.19
	Skilled	\$31.43 \$19.75	\$9.74	\$29.49
	Semiskilled		\$7.95	\$21.30
	Unskilled	\$13.35	\$1.55	<del></del>
Elevator Constructors	ot tit- i	\$32.48	\$14.71	\$47.19
	Skilled	\$22.74	\$13.35	\$36.09
	Semiskilled Unskilled	\$16.24	\$0.00	\$16.24
Glaziers				
Glazicis	Skilled	\$23.70	\$10.35	\$34.05
	Semiskilled	\$18.96	\$7.89	\$26.85
	Unskilled	\$11.85	\$3.85	\$15.70
Iron Workers				<b>641.00</b>
	Skilled	\$25.22	\$16.76	\$41.98
	Semiskilled	\$20.18	\$16.73	\$36.91
	Unskilled	\$15.13	\$16.71	\$31.84
Laborers	Skilled	\$21.92	\$10.41	\$32.33
	Semiskilled	\$21.22	\$10.41	\$31.63
	Unskilled	\$20.92	\$10.41	\$31.33
Mechanical Insulators				<b>427.27</b>
	Skilled	\$25.98	\$11.39	\$37.37
	Semiskilled	\$15.06	\$8.54	\$23.60
	Unskilled	\$12.36	\$6.99	\$19.35
Millwrights		40 T 2 1	\$13.11	\$38.45
	Skilled	\$25.34		\$30.43
	Semiskilled	\$20.27	\$11.77	\$32.04 \$25.62
	Unskilled	\$15.20	\$10.42	Ψ2.02

Operating Engineers	Skilled	\$26.45	\$12.65	\$39.10
	Skined Semiskilled	\$19.84	\$12.65	\$32.49
	Unskilled	\$17.19	\$12.65	\$29.84
	Oliskined	<b>4</b> ,,		
Painters/Brush/Roll		00410	\$6.83	\$30.93
	Skilled	\$24.10 \$16.87	\$4.73	\$21.60
	Semiskilled	\$10.67	\$4.73	\$19.19
	Unskilled	<b>J14.40</b>	<b>\$</b>	
Painters/Spray/Sandblast			m < 02	\$30.93
	Skilled	\$24.10	\$6.83	\$21.60
	Semiskilled	\$16.87	\$4.73	\$19.19
	Unskilled	\$14.46	\$4.73	Ψ
Pipefitters & Steamfitters	s			
* iponioni	Skilled	\$28.39	\$14.32	\$42.71
	Semiskilled	\$13.90	\$10.92	\$24.82
	Unskilled	\$11.65	\$7.40	\$19.05
D) - Armana				
Plasterers	Skilled	\$22.00	\$9.35	\$31.35
	Semiskilled	\$15.40	\$9.35	\$24.75
	Unskilled	\$12.10	\$9.35	\$21.45
Plumbers	Skilled	\$28.39	\$14.32	\$42.71
	Semiskilled	\$13.90	\$10.92	\$24.82
	Unskilled	\$11.65	\$7.40	\$19.05
		<b>4</b>		
Pointer/Caulker/Cleane		<b>\$27.00</b>	\$9.32	\$36.32
	Skilled	\$27.00	\$9.32	\$29.57
	Semiskilled	\$20.25 \$13.50	\$9.32	\$22.82
	Unskilled	\$13.30	ψ,	
Roofers			***	\$36.53
	Skilled	\$25.84	\$10.69	\$25.95
	Semiskilled	\$16.80	\$9.15 \$8.27	\$19.90
	Unskilled	\$11.63	\$0.27	<b>41377</b>
Sheet Metal Workers				<b>4.7.20</b>
	Skilled	\$29.43	\$15.87	\$45.30
	Semiskilled	\$22.07	\$14.64	\$36.71
	Unskilled	\$14.72	\$13.46	\$28.18
Sound and Communic	ration			
Workers	was vistrino			
AA OE WOED	Skilled	\$23.66	\$10.71	\$34.37
	Semiskilled	\$20.10	\$10.54	\$30.64
	Unskilled	\$13.00	\$7.95	\$20.95

Sprinkler Fitters				
Sprinkler reces	Skilled	\$33.19	\$13.55	\$46.74
	Semiskilled	\$23.23	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
Stone Masons				
	Skilled	\$27.00	\$9.32	\$36.32
	Semiskilled	\$20.25	\$9.32	\$29.57
	Unskilled	\$13.50	\$9.32	\$22.82
Teamsters			¢10.51	\$35.91
	Skilled	\$25.40	\$10.51	N/A
	Semiskilled	N/A	N/A	N/A
•	Unskilled	N/A	N/A	14/ <i>L</i> x
Technical Engineers		<b>60.4.40</b>	\$11.75	\$36.17
	Skilled	\$24.42	N/A	N/A
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	MA	
Tile, Marble Setters	C1 31 - 3	\$29.53	\$8.93	\$38.46
	Skilled	\$26.58	\$8.93	\$35.51
	Semiskilled Unskilled	\$13.29	\$8.93	\$22.22
	Oliskinod			
Terrazzo Setters	Skilled	\$30.13	\$9.03	\$39.16
	Semiskilled	\$27.12	\$9.03	\$36.15
	Unskilled	\$13.56	\$9.03	\$22.59
Tile, Marble, Terrazzo	Finishers			
THE, WAI DIE, TOTTALLO	Skilled	\$20.28	\$5.38	\$25.66
	Semiskilled	\$18.43	\$5.38	\$23.81
	Unskilled	\$12.29	\$5.38	\$17.67
Truck Mechanics				ቀንድ ለ1
	Skilled	\$25.40	\$10.51	\$35.91
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Rod Workers		<b></b>	15 50	\$40.73
	Skilled	\$25.15	15.58	\$36.96
	Semiskilled	\$21.38	15.58	\$30.67
	Unskilled	\$15.09	15.58	φυνιν

## **Definitions:**

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFIL-CIO Representative

Governor's Representative

Awarding Agency Representative

Taxpayer Named by Appointing Agency

5/27/2009

Taxpayer Named by County Legislative

Body

Date

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